



## Anti-bias Policy and Procedure

### Anti bias Policy

#### Principals

At all of our facilities and service we endeavours to take into account the ethnicity, backgrounds and needs of all children attending this service.

#### **Statement of Intent**

Each area of the curriculum is planned to incorporate the principles of equality and to promote positive attitudes to diversity. Children are helped to develop knowledge, understanding, respect and appreciation of their own and other's beliefs and cultures.

#### **Policy and Procedure**

Staff members are responsive to consider all children's cultural backgrounds and are conscious of their own attitudes and values and how they can influence their practice.

Discriminatory Behaviour or Remarks these are unacceptable in the Service.

The response to discriminatory behaviour or remarks will aim to be sensitive and supportive to the feelings of the victims and to help those responsible to understand and overcome their prejudices.

We will challenge any statements or behaviour by anyone in the service, which are sexist, or racist or which re-enforce stereotyping or which are in any other way derogatory to an individual.

#### **Resources**

We will regularly check our toys, games books, posters and other materials to ensure that they challenge stereotyping and that they positively and accurately reflect a cultural and racial diversity. Boys and girls will have the opportunity to be actively involved in all the activities.