

Anti– Bullying Policy

Principal

It is the policy of all of our facilities and services not to tolerate bullying (verbal or physical) and to inform all children and parents of this policy.

Statement of Intent

We will discuss bullying with the children, what it is and what to do if they are bullied or know of any incidents of bullying occurring in the service.

Policy

- Children will be told to tell the staff if they have any concerns about bullying.
- The children will be involved in preparing a simple code of conduct for their group, following on from our Policies & Procedures behaviour management/ code of conduct.
- We will also work with the children on possible solutions/ ways of dealing with this problem should it arise.
- We will teach the children assertive behaviour strategies as part of their personal development programme.

Procedure

If we discover that there are incidents of bullying, we will:

1. Find out the facts.
2. Talk to the person/s responsible for the bullying and the victims individually
3. If the bullying is about a issue i.e. travellers, race, marital status etc., we will endeavour to provide an educational programme on the subject. focusing on the issue and not the individual children involved.
4. Should the behaviour continue; we will inform the parents and ask for their support and suggestions in dealing with the problem.
5. We will teach the children that differences should be celebrated and never a cause for bullying. We will acknowledge, reward and encourage positive, inclusive behaviour.
6. We will follow the procedure for writing a report of the incident



Anti-Bullying Policy and Procedure